

Message Text

UNCLASSIFIED

PAGE 01 TOKYO 05132 290856Z

ACTION OES-07

INFO OCT-01 EA-12 ISO-00 HEW-06 CIAE-00 COME-00 EB-08

INR-10 LAB-04 NSAE-00 SIL-01 /049 W

-----019793 291341Z /47

R 290842Z MAR 78

FM AMEMBASSY TOKYO

TO SECSTATE WASHDC 6563

UNCLAS TOKYO 05132

FOR OES/APT/BMP

DEPT. PASS DHEW/RSA

E.O. 11652: N/A

TAGS: TBIO, ELAB, JA

SUBJECT: EMPLOYMENT OF PHYSICALLY HANDICAPPED

1. MINISTRY OF LABOR HAS DECIDED TO REVISE ITS ORDINANCES TO SUBSTANTIALLY INCREASE ITS SUBSIDIES TO ENTERPRISES HIRING PHYSICALLY HANDICAPPED PEOPLE. SUBSIDIES ARE USED TO IMPROVE FACILITIES AT WORKSHOPS OR FOR BUILDING HOUSES FOR PHYSICALLY DISABLED EMPLOYEES. STEP IS DESIGNED TO PROMOTE EMPLOYMENT OF PHYSICALLY HANDICAPPED BY PRIVATE INDUSTRY.

2. UNDER REVISED ORDINANCES, GOVERNMENT SHARE OF EXPENSES FOR IMPROVING WORK PROCESSES FOR THE DISABLED WHO USE WHEELCHAIRS, OR FOR INSTALLING OR INCREASING THE NUMBER OF SPECIALLY EQUIPPED RESTROOMS OR ELEVATORS AT WORK PLACES WOULD BE INCREASED FROM PRESENT ONE-HALF TO NEW FRACTION OF TWO-THIRDS OF COST. CEILING OF YEN 10 MILLION FOR GOVERNMENT SHARE PER COMPANY WILL BE INCREASED FROM PRESENT YEN 4 MILLION. IN BUILDING, REBUILDING,
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 TOKYO 05132 290856Z

ENLARGING, OR RENTING HOMES FOR HANDICAPPED WORKERS, PRIVATE INDUSTRIES CAN EXPECT TO RECEIVE GOVERNMENT SUBSIDY OF TWO-THIRDS OF COST, INCREASED FROM PRESENT ONE-HALF. CEILING OF YEN 3 MILLION PER COMPANY WILL APPLY, INSTEAD OF PRESENT YEN 2 MILLION.

3. IN 1976, LAW FOR PROMOTION OF EMPLOYMENT OF PHYSICALLY

HANDICAPPED WAS AMENDED TO OBLIGATE PRIVATE ENTERPRISES AND PUBLIC AGENCIES TO HIRE THE PHYSICALLY DISABLED AT RATIO OF 1.5 PERCENT AND 1.8-1.9 PERCENT OF ALL EMPLOYEES RESPECTIVELY. THE REVISED LAW ALSO PROVIDES THAT IF ENTERPRISES WITH OVER 300 EMPLOYEES FAILED TO MEET THE 1.5 PERCENT REQUIREMENT, THEY WOULD HAVE TO PAY TO GOVERNMENT YEN 30,000 PER MONTH FOR EACH HANDICAPPED PERSON NOT EMPLOYED WITHIN THE QUOTA. ON THE OTHER HAND,

THE LAW PROVIDES THAT GOVERNMENT PAY YEN 14,000 PER MONTH PER HANDICAPPED PERSON TO ENTERPRISE WHICH HAS MORE THAN MET THE PRESCRIBED STANDARD.

4. A MINISTRY OF LABOR SURVEY CONDUCTED IN JUNE 1977 SHOWED THAT PHYSICALLY HANDICAPPED PERSONS HIRED AT 35,600 FIRMS TO WHICH THE 1.5 PERCENT RATE WAS APPLICABLE TOTALED 128,000, WHICH ACCOUNTED FOR ONLY 1.09 PERCENT OF ALL EMPLOYEES, AND THAT FIRMS WHICH HAD FAILED TO MEET THE STANDARD ACCOUNTED FOR 47.2 PERCENT OF TOTAL. LAST FALL, MINISTRY OF LABOR COLLECTED YEN 9.2 BILLION FROM 4,700 FIRMS TO COVER SIX-MONTH PERIOD FROM OCTOBER 1976 TO MARCH 1977. ON THE OTHER HAND, MINISTRY HAS PAID YEN 680 MILLION TO 2,500 FIRMS WHICH EMPLOY HANDICAPPED PEOPLE IN EXCESS OF THE 1.5 PERCENT STANDARD. THE LARGE DIFFERENCE BETWEEN RECEIPT AND PAYMENT HAS MADE IT POSSIBLE FOR MINISTRY TO INCREASE THE AMOUNT OF SUBSIDIES TO PRIVATE UNCLASSIFIED

UNCLASSIFIED

PAGE 03 TOKYO 05132 290856Z

INDUSTRY, AS DESCRIBED IN PARA 2. MANSFIELD

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: EMPLOYMENT, HANDICAPPED WORKERS
Control Number: n/a
Copy: SINGLE
Draft Date: 29 mar 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978TOKYO05132
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780136-0258
Format: TEL
From: TOKYO
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780311/aaaaajec.tel
Line Count: 95
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 079824b9-c288-dd11-92da-001cc4696bcc
Office: ACTION OES
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 29 mar 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: N/A
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 3127376
Secure: OPEN
Status: NATIVE
Subject: EMPLOYMENT OF PHYSICALLY HANDICAPPED
TAGS: TBIO, ELAB, JA
To: STATE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/079824b9-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014